



Leadership

Sandra Rogers, Honeywell FM&T



Honeywell

Federal Manufacturing & Technologies

FM&T: A History of Transformation



One-of-a-kind facility then and now

Honeywell FM&T Culture

Values
Behaviors
Results

Honeywell Values / Behaviors:

Growth and Customer Focus

Leadership Impact

Gets Results

Makes People Better

Champions Change and Six Sigma

Fosters Teamwork and Diversity

Global Mindset

Intelligent Risk Taking

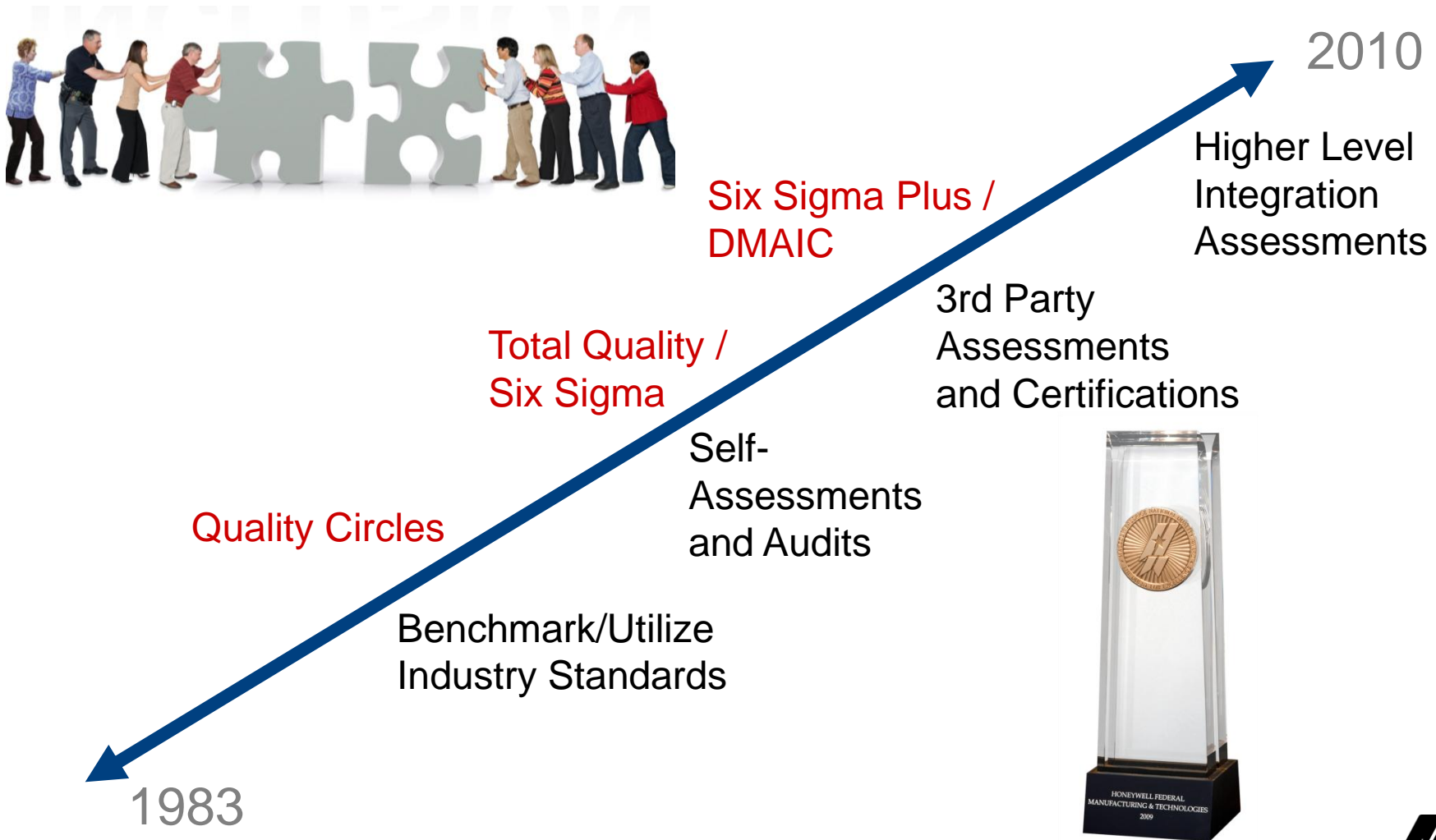
Self-Aware/ Learner

Effective Communicator

Integrative Thinker

Technical or Functional Excellence

Deploying Vision, Mission and Strategies



Key Enabler: Workforce Engagement



Strong Leadership Leads to Innovation

- Vision, Values and Mission
- Communication and Culture
- Key Communities



Results...

- **Create and embrace a vision** and inspire others to meet organizational goals
- **Think strategically** and critically analyze details
- **Create a positive environment** where everyone can flourish and be successful

Key Result	2007	2008	2009
Customer Satisfaction			>95%
Ship Performance	>99.9%		
Community Service	>16,000 Hours Yearly		
Supply Chain Savings	\$2M	→ \$65M	
SSP Cost Savings			\$27M

Culture + Expectations = Results!

Quest for Excellence

*“The road to greatness in America has been, and always will be, traveled by those who embrace **change** and **work hard** every day to **be the BEST**....*

*...quality, **innovation**, and an unending **quest for excellence** help strengthen **our nation** and brighten the future of all Americans.”*

President Obama



Because We Did Not Give Up...